

**INSTITUT TEKNOLOGI DAN KESEHATAN MAHARDIKA FAKULTAS
KESEHATAN PROGRAM STUDI REKAM MEDIS DAN INFORMASI
KESEHATAN**

Karya Tulis Ilmiah, Juli 2025

Nazwa Hadrhotul Millah, Riantina Luxiarti, Akhmad Fauzi

**KESIAPAN SUMBER DAYA MANUSIA DALAM PENERAPAN REKAM MEDIS
ELEKTRONIK UPAYA TRANSFORMASI DIGITAL DI RSU
MUHAMMADIYAH KOTA CIREBON**

Xiv + 44 halaman + 3 Tabel + 1 Bagan + 10 Singkatan + 18 Lampiran

ABSTRAK

Perkembangan teknologi mengakibatkan transformasi digitalisasi pelayanan Kesehatan sehingga rekam medis perlu di selenggarakan secara elektronik. Sumber Daya Manusia rumah sakit adalah aset yang sangat berharga karena manusia yang mengendalikan seluruh kegiatan yang ada dirumah sakit. Tujuan Penelitian ini untuk mengetahui dan menganalisis kesiapan sumber daya manusia dalam penerapan rekam medis elektronik di RSU Muhammadiyah Kota Cirebon.

Desain Penelitian ini menggunakan metode penelitian deskriptif dengan pendekatan kuantitatif. Sampel penelitian ini yaitu Pengguna RME yang terdiri atas: dokter, Perawat, Bidan, Rekam Medis dan Tenaga IT. Subjek dalam penelitian sebanyak 48 petugas dengan pengambilan sampel menggunakan Teknik *Total Sampling*. Instrumen penelitian ini menggunakan Lembar Observasi (Checklist).

Hasil Penelitian yang diperoleh dari 3 aspek yang telah di observasi yaitu pemahaman dan pengetahuan sudah terlaksana 98% kemampuan dalam mengoperasikan komputer sudah terlaksana 94% pelatihan terlaksana dengan presentase 21%, terkait kesiapan sumber daya manusia dalam penerapan RME di RSU Muhammadiyah Kota Cirebon masih terdapat beberapa petugas kurang siap dalam penerapan RME.

Dengan demikian kesiapan sumber daya manusia dalam penerapan RME secara umum sudah terlaksana dengan baik. Namun sebanyak 24% tidak sesuai diakibatkan kurangnya kesiapan dalam penerapan RME hal ini disebabkan oleh kurangnya pelatihan terkait RME yang menjadi hambatan dalam penerapan RME yaitu dokter tidak mau menginput tanda tangan pada saat mengisi dokumen rekam medis karena faktor usia, serta kurangnya sarana dan prasarana dan masih banyak sumber daya manusia seperti dokter, perawat, bidan belum sepenuhnya menguasai penggunaan rekam medis elektronik.

Kata Kunci: Sumber Daya Manusia, Rekam Medis Elektronik, Transformasi Digital

Daftar Pustaka : 27 (2013-2025)

**MAHARDIKA INSTITUTE OF TECHNOLOGY AND HEALTH, FACULTY OF
HEALTH, MEDICAL RECORDS AND HEALTH INFORMATION STUDY
PROGRAM**

Scientific Papers, July 2025

Nazwa Hadrhotul Millah, Riantina Luxiarti, Akhmad Fauzi

**READINESS OF HUMAN RESOURCES IN THE IMPLEMENTATION OF
ELECTRONIC MEDICAL RECORDS FOR DIGITAL TRANSFORMATION AT
RSU MUHAMMADIYAH CIREBON CITY**

Xiv + 44 pages + 3 Tables + 1 Chart + 9 Abreviations + 18 Aattachments

ABSTRACT

Technological developments have resulted in the transformation of the digitalization of health services so that medical records need to be held electronically. Human Resources Hospitals are very valuable assets because humans control all activities in the hospital. The purpose of this research is to find out and analyze the readiness of human resources in the application of electronic medical records at Muhammadiyah Hospital in Cirebon City.

Design This research uses a descriptive research method with a quantitative approach. The sample of this study is RME Users consisting of: doctors, nurses, midwives, medical records and IT personnel. The subjects in the study were 48 officers with sampling using Total Sampling. This research instrument uses an Observation Sheet (Checklist).

The results of the research obtained from 3 aspects that have been observed, namely understanding and knowledge have been implemented, 98% of the ability to operate computers has been carried out, 94% training has been carried out with a percentage of 21%, related to the readiness of human resources in the implementation of RME at the Muhammadiyah Hospital in Cirebon City, there are still some officers who are not ready in the implementation of RME.

Thus, the readiness of human resources in the implementation of RME in general has been carried out well. However, as many as 24% are not suitable due to lack of readiness in the implementation of RME, this is due to the lack of training related to RME which is an obstacle in the implementation of RME, namely doctors do not want to input signatures when filling out medical record documents due to age factors, as well as lack of facilities and infrastructure and there are still many human resources such as doctors, nurses, midwives who have not fully mastered the use of electronic medical records.

Keywords : Human Resources, Electronic Medical Records, Digital Transformation.

Bibliography : 27 (2013 – 2025)